



Australian Government

# A U S T R A L I A N A P P R E N T I C E S H I P S

Your Life. Your Career. Your Future.

# Apprentice Kickstart Initiative

November 2012



## What is the Apprentice Kickstart Initiative?

The Apprentice Kickstart Initiative is an employer incentive designed to increase the number of Australian Apprenticeship commencements in skills shortage areas of the building and construction industries.

## Who is eligible for the Apprentice Kickstart Initiative?

Small and medium enterprises and eligible Group Training Organisations may attract the Apprentice Kickstart Initiative where their Australian Apprentice:

- commences between 1 December 2012 and 28 February 2013 (inclusive); and
- is undertaking a Certificate III or IV level qualification that leads to a building or construction occupation listed on the National Skills Needs List.

The employer must also meet eligibility requirements under the Australian Apprenticeships Incentives Program.

## What is a small or medium enterprise?

A small or medium enterprise is one that employs fewer than 200 people.

## What is an eligible Group Training Organisation?

An eligible Group Training Organisation is one that is listed on the Group Training National Register.

Group Training Organisations that are not listed on the Group Training National Register will not be eligible for the Apprentice Kickstart Initiative unless they meet the definition of a small or medium enterprise.

## What occupations are eligible?

Qualifications that lead to the following occupations may be eligible to attract the Apprentice Kickstart Initiative:

- |   |                          |                            |
|---|--------------------------|----------------------------|
| • Airconditioning and Mechanical Services Plumber | • Electrician (General)  | • Roof Plumber             |
| • Airconditioning and Refrigeration Mechanic      | • Fibrous Plasterer      | • Roof Tiler               |
| • Bricklayer                                      | • Floor Finisher         | • Sheetmetal Trades Worker |
| • Cabinetmaker                                    | • Gasfitter              | • Signwriter               |
| • Carpenter                                       | • Glazier                | • Solid Plasterer          |
| • Carpenter and Joiner                            | • Joiner                 | • Stonemason               |
| • Drainer   | • Landscape Gardener     | • Wall and Floor Tiler     |
|   | • Painting Trades Worker | • Welder (First class)     |
|   | • Plumber (General)      |                            |

13 38 73

[www.australianapprenticeships.gov.au](http://www.australianapprenticeships.gov.au)

Your Life. Your Career. Your Future.

## Are the Apprentice Kickstart Initiative payments made in addition to existing support for employers of Australian Apprentices?

Yes. The new payments are in addition to the suite of employer incentives already available under the Australian Apprenticeships Incentives Program.

## How long is the Apprentice Kickstart Initiative available for?

The Apprentice Kickstart Initiative is available for commencements between **1 December 2012** and **28 February 2013**, or until 21 000 Apprentice Kickstart Initiative commencements have occurred over this period.

## How are the Apprentice Kickstart Initiative payments made?

Payments are made directly to the employer's nominated bank account.

## How do I apply?

Your Australian Apprenticeships Centre will advise you of your eligibility for the Apprentice Kickstart Initiative at sign up.

## For more information

Contact your Australian Apprenticeships Centre. If you do not know the name of your Australian Apprenticeships Centre, call the Australian Apprenticeships referral line on 13 38 73.

## Where can I find more information?

More information on the assistance available through the Australian Apprenticeships Incentives Program can be found on the **Summary of the Australian Government Incentives** under the Australian Apprenticeships Incentives Program fact sheet which is available on the publications page at [www.australianapprenticeships.gov.au](http://www.australianapprenticeships.gov.au).

For more information and advice on all aspects of Australian Apprenticeships, contact your local Australian Apprenticeships Centre. Australian Apprenticeships Centres are contracted by the Australian Government to provide free Australian Apprenticeships Support Services.

To find an Australian Apprenticeships Centre in your region, call the Australian Apprenticeships referral line on 13 38 73 or visit the Australian Apprenticeships website at [australianapprenticeships.gov.au](http://australianapprenticeships.gov.au).

